

Technical Lead – Software Development

What you didn't know about Shift

Shift offers multi-product finance solutions to their Finance Partners and customers using revolutionary credit platform designs. We are one of LinkedIn hottest Australian companies to work for and we are kicking goals with how we run our business whilst winning many awards along the way including AFR's Fast 100, Deloitte's Technology Fast50, SmartCompany's Smart50 and Deloitte's Asia Pacific Technology Fast 500.

Your role

Are you looking for a role where your technical expertise can make an impact? You will be responsible for overseeing the technical architecture and engineering tasks and be a pioneer of our technical best practice for one of our Agile teams' products along with an effective delivery of our third party and internally managed IT infrastructure. Working with our Product Owners to convert business requirements you will also be part of influencing high quality coding standards.

Your proven strong facilitation, coaching skills and experience in leading and managing the delivery of system & software development projects will help take your career and GetCapital to the next level.

You will have the opportunity to work within a diverse and phenomenal culture that thrives on its agile and transforming environment.

What you will do

- Work with Product Owners & manage transition from analysis through to design & delivery across the team
- Identify risks, manage issues and drive stakeholders to deliver on time and to quality standards
- Suggest frameworks, technical standards, coding and software practices
- Solution design, document and lead end-to-end architecture of new initiatives
- Mentor, guide and coach developers within the Agile team
- Lead development and lifetime maintenance of software products
- Manage continuous improvement process within the software products' lifecycle.
- Oversee and improve coding standards across the team
- Test and maintain software products to ensure strong functionality and optimization

About you

- Proven experience in leading and managing the delivery of system/software development projects
- Experience in a variety of software development approaches including Agile and Waterfall
- Experience in both architecture and implementation-level software design
- Experience in requirements capture, analysis techniques and process improvement approaches
- Excellent personal organisation and ability to prioritise and carry out multiple tasks
- Able to influence and drive projects to meet key milestones and overcome challenges
- A desire to remain technically capable and an expert in current technologies



About Shift

At Shift, we're passionate about disruption, transformation and positive change. Our goal is to *shift* perceptions and expectations of what is possible. We're here to help make business unstoppable. Enablers by nature, we love to solve problems and innovate. As part of the team, you'll approach new challenges with a clean sheet of paper, reimagine possibilities and deliver results that are 10x better than before.

As one of Australia's fastest-growing technology companies, Shift is changing the way businesses access finance. Enabled by streaming data, we provide credit and payments platforms that help businesses trade, pay and access funds, when they need it.

Winner of the IDC 2020 Digital Disruptor and Omni Experience Innovator awards for Australia and New Zealand, Shift has also been named to the Deloitte Fast50 list four years in a row, the Smart50 awards, the AFR Fast 100 List and voted by LinkedIn as one of the Top 25 Australian Start-ups to work.

Culture Shift

At Shift, we're proud of our rich diversity and culture of inclusion. We have an amazing culture geared towards helping you make the most of your career. We love our fast-paced, energetic environment where no two days are alike. Our values firmly guide the exciting work we do, solving problems and always looking to deliver better outcomes. At Shift you won't find politics or egos: just one team, with shared successes and shared learnings.

The perks

Shift offers competitive remuneration and the opportunity to make your mark in a fast-paced, energetic environment. Centrally located in North Sydney CBD, we're close to transport, restaurants, cafes and shops. You'll enjoy free breakfasts and healthy snacks, and a friendly social atmosphere. There are also plenty of staff-led social events, Leadership series, Lunch & Learns and other initiatives for you to participate and grow. And best of all, on your birthday, you get the day off! If you like the sound of this, we would love to hear from you. Please send your resume to

If you like the sound of this, we would love to hear from you. Please send your resume to jointheteam@shift.com.au

